



GRAND COUNCIL TREATY #3 EMPLOYMENT OPPORTUNITY

INTERNAL / TREATY 3 COMMUNITY POSTING ONLY

**This position is open only to internal GCT3 staff and Treaty 3 members.
Applicants must identify their community. Not open to the general public.**

Position Title: Community Corrections Worker
Position: Existing Position
Salary: \$57,000.00 - 60,000.00
Location: Kenora, ON — Justice Office (In Person)
Closing Date: April 21, 2026

Overview:

The Grand Council Treaty #3 Kaakewaaseya Justice Services, invites applications from Treaty #3 Territory for a full-time Community Correctional Worker. This role involves working closely with the Probation and Parole Officer (PPO) to provide culturally-rooted supports and services to our community members, including those on probation, those released after serving time, clients with conditional sentences, parolees, and those on temporary absence.

Duties and Responsibilities:

- Provide client-centred trauma-informed and cultural approach to client case management.
- Provide reintegration and rehabilitation supports by connecting with necessary community supports and services.
- Support clients in developing pathways to reduced continued involvement in the criminal justice system.
- Develop, organize, and involve clients in appropriate community programs and services, encouraging those that are culturally relevant/traditional options.
- Support clients navigating the criminal justice system and community supervision process.
- Develop and utilize a referral network of community Elders, land-based/ceremonial healing supports, and mentors to aid clients in reconnecting with their cultural identity and community.
- Support clients navigate various supports during times of transition, relocation, and incarceration.
- Provide community orientation to PPO and ministry personnel.
- Provide information to PPO for inclusion in court-ordered Pre-Sentence and Pre-Parole reports to the Ontario Parole Board.
- Assist with discharge planning for clients in custody.
- Other related duties as assigned by management.

Qualifications:

- Graduation from, or work related experience in, the following fields: Law, Criminology, Law and Justice, Law Enforcement, Social Work, Psychology, and Community Services.
- Knowledge of Aboriginal culture, traditions, and practices; Ability to speak Ojibway or Oji-Cree is an asset.
- Knowledge of historic and current forms of colonialism, systemic discrimination, and barriers facing Aboriginal communities.
- Experience in counseling and crisis intervention; Project a positive, friendly and professional attitude.
- Ability to articulate criminal and social justice issues; Excellent written and verbal communication skills.
- Self-motivated individual with strong organizational and interpersonal skills.
- Ability to work independently as well as part of a team; Excellent decision making and problem.

Please send a cover letter, resume, and contact information for 3 references to the attention of:

Human Resources Department
Grand Council Treaty #3
P.O. Box 1720, Kenora, Ontario P9N 3X7
Email: careers@treaty3.ca

We thank all those who apply. Only applicants selected for an interview will be contacted. Submission of a criminal record check is required prior to the offer of employment. **We at Grand Council Treaty 3 are committed to transparency in our hiring process and do NOT use AI in the screening process.**