



May 4, 2022

NOTICE OF CAREER OPPORTUNITY

Chief Executive Officer (CEO) Full Time Contract

Background

Hydro One Networks Inc. (Hydro One) is proposing to build the Waasigan Transmission Line Project, a new transmission line between Thunder Bay and Dryden. The project is currently in the development stage with construction expected to start by 2025. The construction contractor has not been selected yet. More information on the project can be found at www.hydroOne.com/waasigan.

The following 8 First Nations have formed a partnership called Gwayakocchigewin LP (“GLP”) to jointly engage with Hydro One and negotiate how their First Nations will participate and benefit from the project:

1. Eagle Lake First Nation
2. Wabigoon Lake Ojibway Nation
3. Lac La Croix First Nation
4. Fort William First Nation
5. Seine River First Nation
6. Lac Seul First Nation
7. Nigigoonsiminikaaning First Nation
8. Ojibway Nation of Saugeen

GLP and will be an equity partner with Hydro One in the Waasigan Project. The 8 First Nations have also created a separate services company named Chi Mino Ozhitoowin, which will operate independently from GLP. Chi Mino Ozhitoowin will be available to provide Indigenous employment, training, procurement, environmental monitoring, cultural awareness, and other services to the successful construction contractor on the project.

Being a new company, Chi Mino Ozhitoowin is seeking a Chief Executive Officer (CEO) to provide overall planning, strategic leadership, and management of the organization from this initial start-up stage and throughout construction. GLP is conducting this CEO recruitment on behalf of Chi Mino Ozhitoowin, which is still being organized.



Job Description

The Chief Executive Officer is an accomplished business professional, results driven, and a leader who possesses a high level of broad business and management skills. The CEO will be responsible for developing and implementing the overall strategy for Chi Mino Ozhitoowin. The CEO will need to understand his/her role in leading the company based on the vision and expectations of the 8 First Nations, while working collaboratively and building relationships with Hydro One, the construction contractor, subcontractors, training partners, and other Indigenous communities/partners. The CEO will report to the Board of Directors of Chi Mino Ozhitoowin. The CEO must be prepared to work and travel outside normal business hours.

Since Chi Mino Ozhitoowin is an organization that will provide services in First Nations communities, the ideal applicant will possess a demonstrated knowledge of First Nations history, protocols, language, and culture.

Primary Responsibilities

Working closely with the Chi Mino Ozhitoowin Board of Directors to deliver leadership and support to the company including:

- Lead the development and implementation of a strategy and plan to provide services on the Waasigan Transmission Project consistent with the mandate and vision established by the Board of Directors and 8 partner First Nations.
- Develop and ensure thorough implementation and ongoing monitoring of company operational procedures, policies, and standards.
- Develop and maintain consistent and regular reporting on company key performance indicators.
- Work closely with the Finance Manager to plan and manage organizational spending, monitor budget compliance, provide timely financial reporting, and mitigate financial risks.
- Develop and implement a staffing plan through employment and contracts.
- Oversee and support company operations and personnel to ensure production, efficiency, quality service, and cost-effective management of resources within a positive and safe working environment.
- Directly supervises senior leadership positions.
- Evaluate performance of staff for compliance with established policies and objectives.
- Develop and deliver operating reports or other reports to the Board of Directors.
- Build and maintain positive relationships with the 8 First Nations, Hydro One, the construction contractor, other subcontractors, training partners, and other Indigenous communities/partners.



Qualifications

- Post-secondary education in business, management, public administration, finance/accounting and/or an equivalent of education and experience, optimally in a construction-related environment.
- At least 5 years of related senior management experience.
- Ability to multi-task and handle a variety of constantly changing demands and pressures while continuing to advance on the strategic direction of the organization and 8 partner communities.
- Excellent computer skills including working knowledge of accounting and MS Office programs.
- Superior communication skills, both written and oral.
- Effective and proven project and program planning and management capabilities.
- Effective and proven negotiation skills.
- Exceptional public relations and conflict management skills.
- Strong understanding of First Nation history, culture, and protocols in the First Nations territories where the project is located.
- Ability to speak Ojibway language considered an asset.
- Knowledge of Manito Aki Inakonigaawin principles considered an asset
- Significant experience working in First Nation communities and with Indigenous peoples, particularly in the First Nations territories where the project is located.
- Valid driver's license and access to a reliable, personal vehicle.

Employment Location, and Start Date

Employment will be in Thunder Bay, Ontario. Chi Mino Ozhitoowin is opening an office on Fort William First Nation, however, until the office is opened, the CEO may need to work remotely.

The expected Start Date for the CEO will be in July 2022

Compensation

Competitive salary is to be determined based on education and relevant work experience. Benefits, vacation, and other compensations to be negotiated.

Application & Deadline

Applications shall include a resume, cover letter, and attached references including the most recent employer and at least two others.

All applications and questions must be directed to Evan Speziale, President of Speziale Recruiting Inc: evan@spezialerecruiting.ca

This position will remain open until filled.