

Recommended web browser to access OPS Careers is Microsoft Edge



Apply By: Friday, February 27, 2026 11:59 pm EST



Print

Job Information

Integrated Resource Management Technical Specialist Intern

Organization: Ministry of Natural Resources
Division: Regional Operations Division
City: Thunder Bay
Language of Position(s): English
Job Term: 1 Temporary intern placement for up to 12 months
Job Code: 41102 - Resource Technician 2
Salary: \$25.78 - \$28.72 Per hour*
*Indicates the salary listed as per the OPSEU Collective Agreement.
Posting Status: Open
(<https://www.ontario.ca/page/careers-job-ad-definitions>).
Job ID: 240643



Apply Online

(<https://intra.employees.careers.gov.on.ca/Apply.aspx?Language=English&JobID=240643>).



View Job Description

(<https://intra.employees.careers.gov.on.ca/PDR.aspx?Language=English&JobID=240643>).

Do you think you would enjoy working as part of a team to promote sustainable natural resource development? Do you have a passion for client service in natural resource management and want to learn how you can contribute to this exciting field?

If this appeals to you, consider this opportunity as an IRM Technical Specialist Intern in the Regional Operations Division of the Ministry of Natural Resources (MNR). We seek to recruit and advance bright talent for the future and offer professional growth, coaching and mentorship through our internship program.

Join the MNR team today and help us protect Ontario's biodiversity while promoting economic opportunities in the resource sector and supporting outdoor recreation opportunities!

The Ministry of Natural Resources

The Ministry of Natural Resources (MNR) sustainably manages Ontario's fish and wildlife resources. We lead the management of Ontario's Crown lands, water, oil, gas, salt and aggregates resources, including making Crown land available for renewable energy projects. We ensure the sustainable management of Ontario's Crown forests, and protect people, property and communities from forest fires, floods and droughts. We also develop and apply geographic

information to help manage the province's natural resources.

What makes working in the Ontario Public Service great

Working in the public service has real meaning and impact on the lives of Ontarians. What we do matters, and you can grow your career here. Our strength is the diversity of our people and the ideas we generate. We value trust, fairness, diversity, creativity, collaboration and excellence. We are committed to be an employer of first choice.

About the job

- You will support the Thunder Bay – Ignace Lands Team in project management, Crown land cleanup, issuance of Type B Land Use Permits, processing of renewable energy applications, and carrying out field inspections. Supporting the fish and wildlife programs and assisting with infrastructure monitoring will be a secondary priority.
- You will enhance your natural resource management related knowledge by working with colleagues/management, as well as a wide variety of clients including the public, industry representatives and Indigenous peoples.
- You will build innovative problem-solving skills to support the delivery of the Ministry's compliance activities.

What you bring to the team

Eligibility:

- valid Ontario Class 'G' Driver's Licence to travel to rural or remote sites
- proof of eligibility to work in Canada
- have graduated or will graduate from an approved or legally authorized college or university with a diploma or an equivalent degree or postgraduate certificate or diploma within the last four years
- candidates are only eligible to participate in one MNR 12-month placement and must not have participated in the MNR internship program in the past
- not a permanent employee in the Ontario Public Service

Knowledge, skills and abilities:

- general understanding of natural resource management, including relevant legislation, associated with Crown infrastructure land use
- analytical and problem solving skills to review, analyze and evaluate data and information
- good verbal and written communication skills, including facilitation skills
- good interpersonal skills and ability to work in a team environment to interact with staff, members of industry, stakeholder groups, resource users and the general public
- knowledge of computer software packages including MS-Excel, MS Word, MS Access, ARC/Info, to prepare correspondence and reports
- knowledge of worker responsibilities as outlined in the OH&S Act that apply to the workplace and the work being performed

Additional instructions:

Successful candidates may be required to undergo an employment screening check in accordance with the Ontario Employment Screening Checks Policy.

Don't meet every qualification?

If you are excited about this position and meet most, but not all, of the listed qualifications, please still consider applying. We recognize that no one person might have every qualification in this job ad, and you just might be the right candidate!

How we support diversity, inclusion and accessibility

We are building an inclusive workforce that reflects the communities we serve. We encourage everyone interested in working with us to apply, including people with disabilities, Indigenous, Black and racialized individuals, as well as people from all ethnicities, cultures, sexual orientations, gender identities and gender expressions.

Our hiring process is accessible, consistent with Ontario's *Human Rights Code* (<https://www.ohrc.on.ca/en/ontario-human-rights-code>) and the *Accessibility for Ontarians with Disabilities Act, 2005*. (<https://www.ontario.ca/laws/statute/05a11>). We are working to prevent and remove barriers in our hiring processes and can offer [accommodation](https://www.ontario.ca/page/careers-hiring-process#section-4) (<https://www.ontario.ca/page/careers-hiring-process#section-4>) to address specific needs related to Code-protected grounds such as disability, family status and religion. For more information about accommodation during the hiring process please [contact us](#). ([ContactUs.aspx](#))

Learn more about the work the OPS is doing to create an inclusive, anti-racist, accessible and diverse workplace:

- [diversity, equity and inclusion initiatives](https://www.ontario.ca/page/about-ontario-public-service#section-2) (<https://www.ontario.ca/page/about-ontario-public-service#section-2>).
- [accessibility](https://www.ontario.ca/page/accessibility) (<https://www.ontario.ca/page/accessibility>).
- [Anti-Racism Policy](https://www.ontario.ca/page/ontario-public-service-anti-racism-policy) (<https://www.ontario.ca/page/ontario-public-service-anti-racism-policy>).

Additional information

Address:	• 1 English Temporary, duration up to 12 months, 435 James St S, Thunder Bay, North Region
Compensation Group:	Ontario Public Service Employees Union
Schedule:	4.7 (https://www.ontario.ca/page/careers-job-ad-definitions).
Category:	Internships
Posted on:	Monday, February 2, 2026

How to apply:

1. You must [apply online](https://intra.Employees.careers.gov.on.ca/Apply.aspx?Language=English&JobID=240643) (<https://intra.Employees.careers.gov.on.ca/Apply.aspx?Language=English&JobID=240643>).
2. Your cover letter and resume combined should not exceed five (5) pages. For tips and tools on how to write a concise cover letter and resume, review the [Writing a Cover Letter and Resume: Tips, Tools and Resources](https://intra.Employees.careers.gov.on.ca/Docs/OPSCoverLetterandResumeWritingGuide.pdf) (<https://intra.Employees.careers.gov.on.ca/Docs/OPSCoverLetterandResumeWritingGuide.pdf>).
3. Customize your cover letter and resume to the qualifications listed on the job ad. Using concrete examples, you must show how you demonstrated the requirements for this job. We rely on the information you provide to us.
4. Read the [job description](https://intra.Employees.careers.gov.on.ca/PDR.aspx?Language=English&JobID=240643) (<https://intra.Employees.careers.gov.on.ca/PDR.aspx?Language=English&JobID=240643>) to make sure you understand this job.
5. OPS employees are required to quote their WIN EMPLOYEE ID number when applying.
6. If you require a disability related accommodation in order to participate in the recruitment process, please [Contact Us](https://www.gojobs.gov.on.ca/ContactUs.aspx) (<https://www.gojobs.gov.on.ca/ContactUs.aspx>) to provide your contact information. Recruitment services team will contact you within 48 hours.

All external applicants (including former employees of the Ontario Public Service) applying to a competition in a ministry or Commission public body must disclose (either in the cover letter or resume) previous employment with the Ontario Public Service. Disclosure must include positions held, dates of employment and any active restrictions as applicable from being rehired by the Ontario Public Service. Active restrictions can include time and/or ministry-specific restrictions currently in force, and may preclude a former employee from being offered a position with the Ontario Public Service for a

specific time period (e.g. one year), or from being offered a position with a specific ministry (either for a pre-determined time period or indefinitely). The circumstances around an employee's exit will be considered prior to an offer of employment.

Remember:

The deadline to apply is **Friday, February 27, 2026 11:59 pm EST**. Late applications will not be accepted. We thank you for your interest. Only those selected for further screening or an interview will be contacted.

**The Ontario Public Service is an inclusive employer.
Accommodation is available under the Ontario's Human Rights Code
(<http://www.ohrc.on.ca/en/ontario-human-rights-code>).**



Apply Online (<https://intra.employees.careers.gov.on.ca/Apply.aspx?Language=English&JobID=240643>)

[CAREERS HOME \(https://intra.careers.gov.on.ca\)](https://intra.careers.gov.on.ca) | [HOME \(https://intra.ontario.ca/ops/hr-career-planning\)](https://intra.ontario.ca/ops/hr-career-planning) | [CONTACT US](#) | [LINKS](#) | [InsideOPS \(https://intra.ontario.ca/\)](https://intra.ontario.ca/)



This site is maintained by the Government of Ontario

[Privacy \(http://www.ontario.ca/government/privacy-statement\)](http://www.ontario.ca/government/privacy-statement) | [Terms of Use \(http://www.ontario.ca/government/terms-use\)](http://www.ontario.ca/government/terms-use)

© Queen's Printer for Ontario, 2006 (<http://www.ontario.ca/government/copyright-information-c-queens-printer-ontario>)

Last Modified: 10/17/2025 2:34:00 PM